

**Tom O'Rourke – IPHA President 1993**

I have several recollections of my tenure as President. It was the first time I had led an Association and the difference between being a Department head with paid subordinates vs. the head of an organization of volunteers is an expansive gap. Planning the annual program would have been a disaster if Kay Leeper had not stepped in to rescue me. I had tried to do everything myself and quickly learned my limitations. Thank God for Kay. My biggest

achievement was to recruit the entire state organization of substance abuse directors to join IPHA and become a section, although their association was, sad to say, short lived.

I am proud to have served and to have seen the organization grow.

